FINAL ANSWER KEY

Question Paper Code:38/2019/OL

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Exam :Welfare Officer (NCA)

Date of Test:20.08.2019

Department: Plantation Corporation

Alpha Code: A

Question1:-The river also known as Dakshin Ganga is ____

A:-Godavari

B:-Kaveri

C:-Krishna

D:-Pamba

Correct Answer:- Option-A

Question2:-Jal Mahal is situated at ____

A:-Bikaner

B:-Ajmer

C:-Udaipur

D:-Jaipur

Correct Answer:- Option-D

Question3:-The major soil type found in Kerala

A:-Laterite soil

B:-Black soil

C:-Hydromorphic soil

D:-Red loam

Correct Answer:- Option-A

Question4:-Who is the Chairman of the GST council?

A:-Prime Minister

B:-President

C:-Finance Minister

D:-Finance Secretary

Correct Answer:- Option-C

Question5:-Who started the weekly newspaper Sambad Kaumudi?

A:-Annie Besant

B:-Rajaram Mohan Roy

C:-Ishwar Chandra Vidya Sagar

D:-Dayanand Saraswati

Correct Answer:- Option-B

Question6:-Mahatma Gandhi National Rural Employment Guarantee Act was passed in the year

A:-2000

B:-2003

C:-2009

D:-2005

Correct Answer:- Option-D

Question7:-Who was the head of the Interim Government of India in 1946

A:-Dr.Rajendra Prasad

B:-Vallabhai Patel

C:-Jawaharlal Nehru

D:-Muhammed Ali Jinnah

Correct Answer:- Option-C

Question8:-The Trivandrum observatory was started by

A:-Swathi Thirunal

B:-Sree Chithira Thirunal

C:-Rani Parvathi Bhai

D:-Sree Moolam Thirunal

Correct Answer:- Option-A

Question9:-The first honey bee flora park in Kerala was located in
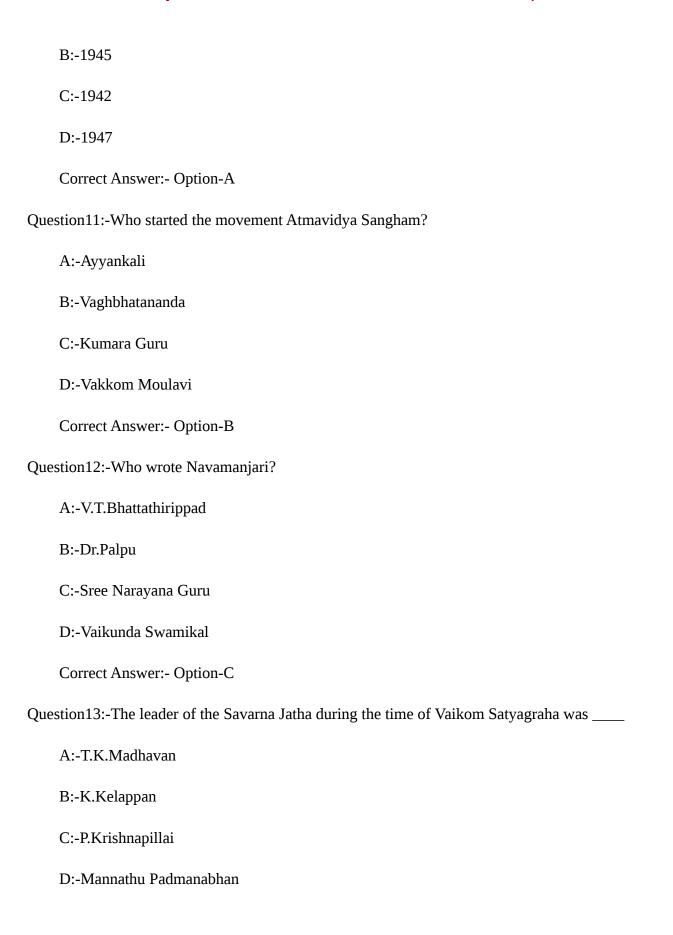
A:-Devikulam

B:-Pulpally

C:-Mavelikkara

D:-Munnar

Correct Answer:- Option-C

Question10:-The Cabinet Mission visited India in the year

A:-1946

B:-1945

C:-1942

D:-1947

Correct Answer:- Option-A

Question11:-Who started the movement Atmavidya Sangham?

A:-Ayyankali

B:-Vaghbhatananda

C:-Kumara Guru

D:-Vakkom Moulavi

Correct Answer:- Option-B

Question12:-Who wrote Navamanjari?

A:-V.T.Bhattathirippad

B:-Dr.Palpu

C:-Sree Narayana Guru

D:-Vaikunda Swamikal

Correct Answer:- Option-C

Question13:-The leader of the Savarna Jatha during the time of Vaikom Satyagraha was _____

A:-T.K.Madhavan

B:-K.Kelappan

C:-P.Krishnapillai

D:-Mannathu Padmanabhan

Correct Answer:- Option-D

Question14:-Kuriakose Elias Chavara was born in

A:-Kainakary

B:-Perunna

C:-Malayattor

D:-Ettumanoor

Correct Answer:- Option-A

Question15:-Guruvayur Sathyagraha took place in the year ___

A:-1924

B:-1928

C:-1936

D:-1931

Correct Answer:- Option-D

Question16:-Which nation won gold in the women's Kabaddi final at Asian Games 2018?

A:-India

B:-Iran

C:-North Korea

D:-Pakistan

Correct Answer:- Option-B

Question17:-World Poetry Day is celebrated every year on

A:-March 21st

B:-August 11th

C:-February 2nd

D:-October 27th

Correct Answer:- Option-A

Question18:-Who is the current President of France?

A:-Nicolas Sarkozy

B:-Jacques Chirac

C:-Francois Hollande

D:-Emmanuel Macron

Correct Answer:- Option-D

Question19:-The new name for Allahabad is _____

A:-Prayagraj

B:-Ghaziabad

C:-Faizabad

D:-Kasi

Correct Answer:- Option-A

Question20:-NASA's first flight to the Moon that marked its 50th anniversary is _____

A:-Apollo 10

B:-Luna 15

C:-Apollo 8

D:-Sputnik I

Correct Answer:- Option-C

Question21:-When was the Domestic Violence Act passed?

A:-2005

B:-2006

C:-2000

D:-2007

Correct Answer:- Option-A

Question22:-The Sanskrit word for Caste is

A:-Race

B:-Jati

C:-Ashrama

D:-Varna

Correct Answer:- Option-D

Question23:-Which theory states the origin of caste system is of "divine origin"?

A:-Racial theory

B:-Traditional theory

C:-Occupational theory

D:-Political theory

Correct Answer:- Option-B

Question24:-The family system which may include father, mother, children, and non-immediate family members,

A:-Extended family

B:-Conjugal family

C:-Affinal family

D:-Nuclear family

Correct Answer:- Option-A

Question25:-Who asserted that religion is "a kind of cultural and/or linguistic framework or medium that makes p

A:-Louis Althusser

B:-George Lindebeck

C:-Clifford Geertz

D:-Vinayak Damodar Savarkar

Correct Answer:- Option-B

Question26:-The Family Court Act was passed in which year?

A:-1982

B:-1984

C:-1986

D:-1980

Correct Answer:- Option-B

Question27:-The Muslim Marriage can be broken by mutual consent of husband and wife

A:-Khula

B:-Iddat

C:-Illa

D:-Talaq

Correct Answer:- Option-A

Question28:-The allegiance to one's own ethnic group rather than to the wider society is called

A:-Terrorism

B:-Regionalism

C:-Communalism

D:-Secularism

Correct Answer:- Option-C

Question29:-The condition that **didn't** come under valid marriage as provided in the Hindu Marriage Act 1955

A:-Neither party has a spouse living

B:-Neither party is an idiot or a lunatic

C:-The bride has completed 21 years and groom must have completed 18 years of age

D:-The parties should not be "sapindas" of each other unless the custom permits such a marriage

Correct Answer:- Option-C

Question30:-The act in which persons in some public offices bestow patronage on their own relatives in considera

A:-Blue collar crime

B:-Black money

C:-Nepotism

D:-White collar crime

Correct Answer:- Option-C

Question31:-Which of the following is a kind of help which is provided in accordance to economic and social nee

A:-Family services

B:-Community Welfare Services

C:-Public Assistance

D:-Social Services

Correct Answer:- Option-C

Question32:-**Assertion (A)**: According to Plantations Labour Act 1951, wherein fifty or more women workers are
six years

Reason (R): The state government may make rules prescribing the location and standards of such rooms in respec

A:-Both **(A)** and **(R)** are correct but **(R)** is not the correct interpretation of **(A)**

B:-Both **(A)** and **(R)** are correct and **(R)** is the correct interpretation of **(A)**

C:-**(A)** is correct but **(R)** is wrong

D:-Both **(A)** and **(R)** are wrong

Correct Answer:- Option-A

Question33:-Historically, Social Security first originated in _____

A:-United States in 1891

B:-Germany in 1891

C:-United States in 1881

D:-Germany in 1881

Correct Answer:- Option-D

Question34:-Arrange the following steps in the process of establishment of Social Welfare Organisations in a sequ

A. Mission
B. Vision
C. Strategies
D. Objectives

A:-A, B, D, C

B:-A, B, C, D

C:-B, A, C, D

D:-B, A, D, C

Correct Answer:- Option-D

Question35:-The following organisation plays a vital role in the field of Social Security

A:-United Nation Organisation

B:-International Labour Organisation

C:-World Trade Organisation

D:-World Health Organisation

Correct Answer:- Option-B

Question36:-Which of the following governance mechanism is the highest body for policy formulation in Social V

A:-General body

B:-Managing Committee

C:-Sub Committee

D:-Chairperson

Correct Answer:- Option-A

Question37:-**Assertion (A):** Social Insurance covers certain contingencies such as old-age, unemployment, indust

Reason (R): Social Insurance insist upon means of test

A:-Both **(A)** and **(R)** are correct but **(R)** is not the correct interpretation of **(A)**

B:-Both **(A)** and **(R)** are correct and **(R)** is the correct interpretation of **(A)**

C:-**(A)** is correct but **(R)** is wrong

D:-Both **(A)** and **(R)** are wrong

Correct Answer:- Option-C

Question38:-_____ is a matter of interpretation in context with the particular situation of the existing forces

A:-Social Welfare

B:-Social Security

C:-Social Action

D:-Social Service

Correct Answer:- Option-A

Question39:-Who had developed the explanatory model of the development of the state welfare which has had co

A:-Parker

B:-Crosland C.A.R

C:-Marshal T.H

D:-Robson

Correct Answer:- Option-C

Question40:-Article ____ of the Directive Principles of State Policy says that "The State shall strive to promote th all the institutions of the national life"

A:-Article 38

B:-Article 39

C:-Article 41

D:-Article 42

Correct Answer:- Option-A

Question41:-Which method of training is not a part of off the job training method?

A:-Simulation

B:-Project assignment

C:-Role playing

D:-Case study

Correct Answer:- Option-B

Question42:-The following is not a principle of organisation

A:-Principle of exception

B:-Principle of balance

C:-Principle of Complexity

D:-Principle co-ordination

Correct Answer:- Option-C

Question43:-Kaizen means _____

A:-Continuous improvement

B:-Quality improvement

C:-Employee development

D:-None of these

Correct Answer:- Option-A

Question44:-Which of the following approaches to leadership is based on the two variables "concern for people" a

A:-Managerial grid

B:-MBO

C:-MBE

D:-None of these

Correct Answer:- Option-A

Question45:-_____ is a process whereby companies find out how others do something better than they do and t

A:-TQM

B:-Continuous improvement

C:-Empowerment

D:-Benchmarking

Correct Answer:- Option-D

Question46:-The concept of Management by Objectives is introduced by ____

A:-David A. Nadler

B:-George Oriorne

C:-Peter F. Drucker

D:-Herbert A. Simon

Correct Answer:- Option-C

Question47:-In which year was the concept of scientific management born in?

A:-1905

B:-1908

C:-1911

D:-1886

Correct Answer:- Option-C

Question48:-Who was awarded the Nobel prize in the year 1978 for decision theory?

A:-Henry Fayol

B:-Herbert A. Simon

C:-F.W.Taylor

D:-Abraham Maslow

Correct Answer:- Option-B

Question49:-_____ is concerned with the determination of quantity of personnel required in an organization

A:-Job specification

B:-Job description

C:-Recruitment

D:-Manpower planning

Correct Answer:- Option-D

Question50:-Sensitivity training is also known as _____

A:-T-group training

B:-Apprenticeship training

C:-Vestibule training

D:-None of these

Correct Answer:- Option-A

Question51:-One person becoming the Director of two or more companies is technically termed as ____

A:-Interlocking of directorship

B:-Dual directorship

C:-Multiple directorship

D:-None of these

Correct Answer:- Option-A

Question52:-Hawthorne experiment was carried out at _____

A:-Western electric company

B:-Eastern electric company

C:-Scientific electric company

D:-Chicago electric company

Correct Answer:- Option-A

Question53:-In MIS system design, the sources of information may be categorized as _____

A:-Internal and external

B:-Useful and unuseful

C:-Personal and organisational

D:-Constructive and destructive

Correct Answer:- Option-A

Question54:-USB stands for _____

A:-Universal sector bus

B:-Unique serial bus

C:-Universal serial bus

D:-None of these

Correct Answer:- Option-C

Question55:-A plan expressed in quantitative term is _____

A:-Policy

B:-Procedure

C:-Objective

D:-Budget

Correct Answer:- Option-D

Question56:-Linux is _____

A:-A database

B:-A spreadsheet

C:-An operating system

D:-A line based spreadsheet

Correct Answer:- Option-C

Question57:-Baud rate means _____

A:-The rate at which data is transferred

B:-The rate at which data is processed

C:-The rate at which data is received from the Modem

D:-None of these

Correct Answer:- Option-A

Question58:-Which data communication method is used for sending data in both directions at the same time?

A:-Half duplex

B:-Full duplex

C:-Simplex

D:-Super duplex

Correct Answer:- Option-B

Question59:-360 degree method relates to ____

A:-Performance appraisal

B:-Organisation climate

C:-Employees morale

D:-Retrenchment method

Correct Answer:- Option-D

Question60:-_____ is the process of developing an experimental information system quickly and inexpensively fo

A:-Robotics

B:-Prototyping

C:-CAD

D:-CAM

Correct Answer:- Option-B

Question61:-GSM stands for _____

A:-Global Service Model

B:-Global System for Mobile communications

C:-Global Service for Mobile communications

D:-Global System Model

Correct Answer:- Option-B

Question62:-The information system plays a critical role in _____ decisions

A:-Programmed

B:-Unprogrammed

C:-Low level management

D:-None of the above

Correct Answer:- Option-B

Question63:-Encryption is primarily used in _____

A:-Transaction entry

B:-Computer processing

C:-File retention

D:-Data communication

Correct Answer:- Option-D

Question64:-Which of the following is considered to be an inteface between functional applications and the databa

A:-Management Information System

B:-Transactional Processing System

C:-Database Management System

D:-Data Processing System

Correct Answer:- Option-C

Question65:-Process of converting data or information into form which is readily available for processing is called

A:-Encoding

B:-Decoding

C:-Translating

D:-Data organisation

Correct Answer:- Option-A

Question66:-Communication flow in an organisation can be upward, downward and lateral. Which of the followin

A:-Cost accounting report

B:-Purchase order summary

C:-Production summary

D:-Corporate policy statement

Correct Answer:- Option-D

Question67:-What is the important part of a letter?

A:-Salutation

B:-Complementary clause

C:-Body of the letter

D:-Signature

Correct Answer:- Option-C

Question68:-In government offices, the offer letter is known as _____

A:-Acceptance letter

B:-Enquiry letter

C:-Adjustment letter

D:-Tender

Correct Answer:- Option-D

Question69:-The study of communication through touch is called _____

A:-Haptics

B:-Chronemics

C:-Semantics

D:-Proxemics

Correct Answer:- Option-A

Question70:-Appeals and representations are used in _____ communication

A:-Upward

B:-Downward

C:-Horizontal

D:-Informal

Correct Answer:- Option-A

Question71:-Trade Union is defined under _____ of the Trade Union Act

A:-S.2(b)

B:-S.2(h)

C:-S.2(d)

D:-S.2(f)

Correct Answer:- Option-B

Question72:-If State government wants to extend the applicability of Payment of Wages Act, 1936 to any other est

A:-60 days

B:-90 days

C:-3 months

D:-2 months

Correct Answer:- Option-C

Question73:-To which settlement machinery, as per the Industrial Disputes Act, does Central Government refer the

A:-Conciliation

B:-Arbitration

C:-Adjudicator

D:-Supreme Court

Correct Answer:- Option-C

Question74:-The minimum amount of bonus paid to the employee is

A:-8.33%

B:-8%

C:-8.5%

D:-8.6%

Correct Answer:- Option-A

Question75:-As per _____ of Payment of Bonus Act, 1965, an employee shall be disqualified from receiving bonu

A:-S.12

B:-S.10

C:-S.14

D:-S.9

Correct Answer:- Option-D

Question76:-In _____ the court observed that Workmen's Compensation Act, 1923 is a welfare legislation and its o

A:-Azad University of Agriculture and Technology vs Court of Workmen Compensation Commissioner [200

B:-Laxmibai Atma Ram vs Chairman and Trustees, Bombay Port Trust (AIR 1954 Bom 180)

C:-Chairman vs Steel Authority of India Ltd. Bihar (1991) 2 LLJ 144

D:-General Manager, BEST vs Mrs.Agnes (AIR 1964 SC 193)

Correct Answer:- Option-A

Question77:-_____ helps the employer to escape his liability to pay compensation under Workmen Compensation

A:-Contradictory negligence

B:-Doctrine of Added Peril

C:-Doctrine of Resonable

D:-None of the above

Correct Answer:- Option-B

Question78:-Which formula was given by labour appellate tribunal for the calculation of bonus?

A:-Rounding formulae

B:-Accrual formula

C:-Half formula

D:-Full bench formula

Correct Answer:- Option-D

Question79:-As per the Kerala shops and establishments (Amendment) Ordinance, 2018, certain changes made in

A:-S. 20

B:-S. 14

C:-S. 2(h)

D:-S.21

Correct Answer:- Option-A

Question80:-_____ is a type of strike in which strikers strike without giving notice

A:-Hunger strike

B:-Go slow strike

C:-Lightning strike

D:-Token strike

Correct Answer:- Option-C

Question81:-Choose the word which is most similar in meaning to the word printed in bold: **Quivered**

A:-Flattered

B:-Troubled

C:-Fainted

D:-Trembled

Correct Answer:- Option-D

Question82:-How much did it _____ to reach Delhi by train?

A:-Estimate

B:-Account

C:-Price

D:-Cost

Correct Answer:- Option-D

Question83:-We don't want _____ of these gifts

A:-None

B:-Any

C:-Each

D:-Every

Correct Answer:- Option-B

Question84:-Select the correct phrase

A:-Why did she takes the gifts?

B:-Why did she took the gifts?

C:-Why did she take the gifts?

D:-Why did she taken the gifts?

Correct Answer:- Option-C

Question85:-The doctor sat _____ the patient and comforted her

A:- Beside

B:-Besides

C:-On

D:-To

Correct Answer:- Option-A

Question86:-I assured her _____ my support

A:-From

B:-By

C:-Of

D:-In

Correct Answer:- Option-C

Question87:-I am _____ stronger than before

A:-Much

B:-Many

C:-Very

D:-Too

Correct Answer:- Option-A

Question88:-I don't know how Rani came by so much wealth. What is the meaning of "came by" here?

A:-Wasted

B:-Spent

C:-Obtained

D:-Managed

Correct Answer:- Option-C

Question89:-Share market is a precarious world. Here, "precarious" means ___

A:-Dangerous

B:-Profitable

C:-Questionable

D:-Terrifying

Correct Answer:- Option-A

Question90:-Shakespeare was born during the _____ of Queen Elizabeth I

A:-Rain

B:-Reign

C:-Rein

D:-Realm

Correct Answer:- Option-B

Question91:-ഉഷ്ണരാശി എന്ന നോവല് രചിച്ചത് ആര്?

A:-കെ.വി. മോഹൻ കുമാർ

B:-എൻ. പ്രഭാകരൻ

C:-ബെന്യാമിൻ

D:-സാറാ ജോസഫ്

Correct Answer:- Option-A

Question92:-2018-ലെ ജ്ഞാനപീഠം അവാർഡ് ലഭിച്ച സാഹിത്യകാരന് ആര്?

A:-ചന്ദ്രശേഖര കമ്പാർ

B:-പ്രതിഭാ റായ്

C:-അമിതാവ് ഘോഷ്

D:-കേദാർ നാഥ് സിംഗ്

Correct Answer:- Option-C

Question93:-ചൊല്ലാം വസന്തതിലകം...

A:-ജതംജഗഗം

B:-തഗണം രഗണം

C:-തഭജം ജഗംഗം

D:-യരതം ജഗഗം

Correct Answer:- Option-C

Question94:-ജ്ഞാനപ്പാന ആരുടെ കൃതിയാണ്?

A:-ഉണ്ണായി വാര്യർ

B:-പൂന്താനം

C:-ചെറുശ്ശേരി

D:-കുമാരനാശാൻ

Correct Answer:- Option-B

Question95:-'തിരുവോണം' എന്ന വാക്കിലെ സന്ധിയേത്?

A:-ലോപസന്ധി

B:-ദ്വിത്വസന്ധി

C:-ആഗമസന്ധി

D:-ആദേശസന്ധി

Correct Answer:- Option-C

Question96:-'കാർവർണൻ എന്ന പദത്തിന്റെ സമാസമേത്?

A:-മധ്യമപദലോപി

B:-തല്പുരുഷൻ

C:-കർമ്മധാരയൻ

D:-ബഹുവ്രീഹി

Correct Answer:- Option-D

Question97:-'രാമുവിന് പനി ഉണ്ട്' എന്നതിലെ വിഭക്തി പ്രത്യയം ഏത്?

A:-സംബന്ധിക

B:-ഉദ്ദേശിക

C:-ആധാരിക

D:-സംയോജിക

Correct Answer:- Option-B

Question98:-സ്വാതന്ത്ര്യം എന്ന പദത്തിന്റെ വിപരീതമേത്?

A:-അസ്വാതന്ത്ര്യം

B:-നിസ്വാതന്ത്ര്യം

C:-പരസ്വാതന്ത്ര്യം

D:-പാരതന്ത്ര്യം

Correct Answer:- Option-D

Question99:-'കൈ നനയാതെ മീൻ പിടിക്കുക' എന്ന ശൈലിയുടെ അർത്ഥമെന്ത്?

A:-ഒന്ന് ഉദ്ദേശിച്ചിട്ട് മറ്റൊന്ന് നടക്കുക

B:-ഒരേ സമയം രണ്ട കാര്യം ചെയ്യുക

C:-ബുദ്ധിമുട്ടാതെ കാര്യം സാധിക്കുക

D:-വളരെ ഏകാഗ്രതയോടെ കാര്യം ചെയ്യുക

Correct Answer:- Option-C

Question100:-തന്ത നാടകമേത്?

A:-പാട്ടബാക്കി

B:-കറുത്ത ദൈവത്തെ തേടി

C:-ലങ്കാലക്ഷ്മി

D:-ഋതുമതി

Correct Answer:- Option-B